103D CONGRESS 1ST SESSION

S. 1624

To standardize withdrawal options for Thrift Savings Plan participants, and for other purposes.

IN THE SENATE OF THE UNITED STATES

NOVEMBER 4 (legislative day, NOVEMBER 2), 1993

Mr. Stevens (for himself and Mr. Pryor) introduced the following bill; which was read twice and referred to the Committee on Governmental Affairs

A BILL

To standardize withdrawal options for Thrift Savings Plan participants, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. STANDARDIZATION OF WITHDRAWAL OPTIONS
- 4 FOR THRIFT SAVINGS PLAN PARTICIPANTS.
- 5 (a) PARTICIPATION IN THE THRIFT SAVINGS
- 6 PLAN.—Section 8351(b) of title 5, United States Code,
- 7 is amended—
- 8 (1) by amending paragraph (4) to read as fol-
- 9 lows:

- "(4) Section 8433(b) of this title applies to any employee or Member who elects to make contributions to the Thrift Savings Fund under subsection (a) of this section and separates from Government employment.";
 - (2) by striking out paragraphs (5), (6), and (8);
 - (3) by redesignating paragraphs (7), (9), and (10) as paragraphs (5), (6), and (7), respectively;
 - (4) in paragraph (5)(C) (as redesignated under paragraph (3) of this subsection) by striking out "or former spouse" in both places it appears;
 - (5) by amending paragraph (6) (as redesignated under paragraph (3) of this subsection) to read as follows:
 - "(6) Notwithstanding paragraph (4), if an employee or Member separates from Government employment and such employee's or Member's nonforfeitable account balance is \$3,500 or less, the Executive Director shall pay the nonforfeitable account balance to the participant in a single payment unless the employee or Member elects, at such time and otherwise in such manner as the Executive Director prescribes, one of the options available under subsection (b)."; and

1	(6) in paragraph (7) (as redesignated under
2	paragraph (3) of this subsection) by striking out
3	"nonforfeiture" and inserting in lieu thereof "non-
4	forfeitable".
5	(b) Benefits and Election of Benefits.—Sec-
6	tion 8433 of title 5, United States Code, is amended—
7	(1) in subsection (b) by striking out the matter
8	before paragraph (1) and inserting in lieu thereof
9	"Subject to section 8435 of this title, any employee
0	or Member who separates from Government employ-
1	ment entitled to an annuity under subchapter II of
12	this chapter or any employee or Member who sepa-
13	rates from Government employment is entitled and
14	may elect—";
15	(2) by striking out subsections (c) and (d) and
16	redesignating subsections (e), (f), (g), (h), and (i) as
17	subsections (c), (d), (e), (f), and (g), respectively;
18	(3) in subsection (c)(1) (as redesignated under
19	paragraph (2) of this subsection) by striking out "or
20	(c)(4) or required under subsection (d) directly to an
21	eligible retirement plan or plans) (as defined in sec-
22	tion 402(a)(5)(E) of the Internal Revenue Code of
23	1954)" and inserting in lieu thereof "directly to an

eligible retirement plan or plans (as defined in sec-

1	tion 402(c)(8) of the Internal Revenue Code of
2	1986)'';
3	(4) in subsection (d)(2) (as redesignated under
4	paragraph (2) of this subsection) by striking out "or
5	(c)(2)"; and
6	(5) in subsection (f) (as redesignated under
7	paragraph (2) of this subsection)—
8	(A) by striking out paragraph (1) and re-
9	designating paragraphs (2) and (3) as para-
10	graphs (1) and (2), respectively; and
11	(B) in paragraph (1) (as redesignated
12	under subparagraph (A) of this paragraph)—
13	(i) by striking out "Notwithstanding
14	subsections (b) and (c), if an employee or
15	Member separates from Government em-
16	ployment under circumstances making
17	such an employee or Member eligible to
18	make an election under either of those sub-
19	sections, and such employee's or Mem-
20	ber's" and inserting in lieu thereof "Not-
21	withstanding subsection (b), if an employee
22	or Member separates from Government
23	employment, and such employee's or Mem-
24	ber's"; and

1	(ii) by striking out "or (c), as applica-
2	ble"; and
3	(C) in paragraph (2) (as redesignated
4	under subparagraph (A) of this paragraph) by
5	striking out "paragraphs (1) and (2)" and in-
6	serting in lieu thereof "paragraph (1)".
7	(c) Annuities: Methods of Payment; Election;
8	Purchase.—Section 8434(c) of title 5, United States
9	Code, is amended to read as follows:
10	"(c) Notwithstanding an elimination of a method of
11	payment by the Board an employee, Member, former em-
12	ployee, or former Member may elect the eliminated method
13	if the elimination of such method became effective less
14	than 5 years before the date on which annuity com-
15	mences.".
16	(d) Protections for Spouses and Former
17	Spouses.—Section 8435 of title 5, United States Code,
18	is amended—
19	(1) in subsection (a)(1)(A) by striking out
20	"subsection (b)(3), (b)(4), (c)(3), or (c)(4) of section
21	8433 of this title or change an election previously
22	made under subsection (b)(1), (b)(2), (c)(1), or
23	(c)(2)" and inserting in lieu thereof "subsection
24	(b)(3) or $(b)(4)$ of section 8433 of this title or

1	change an election previously made under subsection
2	(b)(1) or (b)(2)";
3	(2) by striking out subsection (b);
4	(3) by redesignating subsections (c), (d), (e),
5	(f), (g), (h), and (i) as subsections (b), (c), (d), (e),
6	(f), (g), and (h), respectively;
7	(4) in subsection (b) (as redesignated under
8	paragraph (3) of this subsection) by amending para-
9	graph (2) to read as follows:
10	"(2) Paragraph (1) shall not apply, if—
11	"(A) a joint waiver of such method is
12	made, in writing, by the employee or Member
13	and the spouse; or
14	"(B) the employee or Member waives such
15	method, in writing, after establishing to the sat-
16	isfaction of the Executive Director that cir-
17	cumstances described under subsection (a)(2)
18	(A) or (B) make the requirement of a joint
19	waiver inappropriate."; and
20	(5) in subsection (c)(1) (as redesignated under
21	paragraph (3) of this subsection) by striking out
22	"and a transfer may not be made under section
23	8433(d) of this title".
24	(e) Justices and Judges.—Section 8440a(b) of
25	title 5 United States Code is amended—

1	(1) in paragraph (5) by striking out "Section
2	8433(d)" and inserting in lieu thereof "Section
3	8433(b)"; and
4	(2) by striking out paragraphs (7) and (8) and
5	inserting in lieu thereof the following:
6	"(7) Notwithstanding paragraphs (4) and (5),
7	if any justice or judge retires under subsection (a)
8	or (b) of section 371 or section 372(a) of title 28,
9	or resigns without having met the age and service
10	requirements set forth under section 371(c) of title
11	28, and such justice's or judge's nonforfeitable ac-
12	count balance is \$3,500 or less, the Executive Direc-
13	tor shall pay the nonforfeitable account balance to
14	the participant in a single payment unless the justice
15	or judge elects, at such time and otherwise in such
16	manner as the Executive Director prescribes, one of
17	the options available under section 8433(b).".
18	(f) Bankruptcy Judges and Magistrates.—Sec-
19	tion 8440b of title 5, United States Code, is amended—
20	(1) in subsection (b)(4) by amending subpara-
21	graph (B) to read as follows:
22	"(B) Section 8433(b) of this title applies
23	to any bankruptcy judge or magistrate who
24	elects to make contributions to the Thrift Sav-
25	ings Fund under subsection (a) of this section

1	and who retires before attaining age 65 but is
2	entitled, upon attaining age 65, to an annuity
3	under section 377 of title 28 or section 2(c) of
4	the Retirement and Survivors Annuities for
5	Bankruptcy Judges and Magistrates Act of
6	1988.";
7	(2) in subsection (b)(4)(C) by striking out
8	"Section 8433(d)" and inserting in lieu thereof
9	"Section 8433(b)";
10	(3) in subsection (b)(5) by striking out "retire-
11	ment under section 377 of title 28 is" and inserting
12	in lieu thereof "any of the actions described under
13	paragraph (4) (A), (B), or (C) shall be considered";
14	(4) in subsection (b) by striking out paragraph
15	(8) and redesignating paragraph (9) as paragraph
16	(8); and
17	(5) in paragraph (8) of subsection (b) (as re-
18	designated under paragraph (4) of this sub-
19	section)—
20	(A) by striking out "Notwithstanding sub-
21	paragraphs (A) and (B) of paragraph (4), if
22	any bankruptcy judge or magistrate retires
23	under circumstances making such bankruptcy
24	judge or magistrate eligible to make an election
25	under subsection (b) or (c)" and inserting in

1	lieu thereof "Notwithstanding paragraph (4), if
2	any bankruptcy judge or magistrate retires
3	under circumstances making such bankruptcy
4	judge or magistrate eligible to make an election
5	under subsection (b)"; and
6	(B) by striking out "and (c), as applica-
7	ble".
8	(g) CLAIMS COURT JUDGES.—Section 8440c of title
9	5, United States Code, is amended—
10	(1) in subsection (b)(4)(B) by striking out
11	"Section 8433(d)" and inserting in lieu thereof
12	"Section 8433(b)";
13	(2) in subsection (b)(5) by striking out "retire-
14	ment under section 178 of title 28, is" and inserting
15	in lieu thereof "any of the actions described in para-
16	graph (4) (A) or (B) shall be considered";
17	(3) in subsection (b) by striking out paragraph
18	(8) and redesignating paragraph (9) as paragraph
19	(8); and
20	(4) in paragraph (8) (as redesignated under
21	paragraph (3) of this subsection) by striking out
22	"Notwithstanding paragraph (4)(A)" and inserting
23	in lieu thereof "Notwithstanding paragraph (4)".
24	(h) Judges of the United States Court of
25	VETERANS APPEALS.—Section 8440d(b)(5) of title 5,

1 United States Code, is amended by striking out "A transfer shall be made as provided under section 8433(d) of this title" and inserting in lieu thereof "Section 8433(b) of this title applies". 5 (i) TECHNICAL AND CONFORMING AMENDMENTS.— Chapters 83 and 84 of title 5, United States Code, are 7 amended-8 (1) in section 8351(b)(5)(B) (as redesignated 9 under subsection (a)(3) of this section) by striking out "section 8433(i)" and inserting in lieu thereof 10 "section 8433(g)"; 11 (2) in section 8351(b)(5)(D) (as redesignated 12 13 under subsection (a)(3) of this section) by striking out "section 8433(i)" and inserting in lieu thereof 14 "section 8433(g)"; 15 16 (3) in section 8433(b)(4) by striking out "subsection (e)" and inserting in lieu thereof "subsection 17 (e)"; 18 (4) in section 8433(d)(1) (as redesignated 19 under subsection (b)(2) of this section) by striking 20 out "(d) of section 8435" and inserting in lieu 21 thereof "(c) of section 8435"; 22

(5) in section 8433(d)(2) (as redesignated

under subsection (b)(2) of this section) by striking

23

1	out "section 8435(d)" and inserting in lieu thereof
2	"section 8435(c)";
3	(6) in section 8433(e) (as redesignated under
4	subsection (b)(2) of this section) by striking out
5	"section 8435(d)(2)" and inserting in lieu thereof
6	"section 8435(c)(2)";
7	(7) in section 8433(g)(5) (as redesignated
8	under subsection (b)(2) of this section) by striking
9	out "section 8435(f)" and inserting in lieu thereof
10	"section 8435(e)";
11	(8) in section 8434(b) by striking out "section
12	8435(c)" and inserting in lieu thereof "section
13	8435(b)";
14	(9) in section 8435(a)(1)(B) by striking out
15	"subsection (c)" and inserting in lieu thereof "sub-
16	section (b)";
17	(10) in section 8435(d)(1)(B) (as redesignated
18	under subsection (d)(3) of this section) by striking
19	out "subsection (d)(2)" and inserting in lieu thereof
20	"subsection (e)(2)";
21	(11) in section 8435(d)(3)(A) (as redesignated
22	under subsection (d)(3) of this section) by striking
23	out "subsection (c)(1)" and inserting in lieu thereof
24	"subsection (b)(1)":

1	(12) in section 8435(d)(6) (as redesignated
2	under subsection (d)(3) of this section) by striking
3	out "or (c)(2)" and inserting in lieu thereof "or
4	(b)(2)";
5	(13) in section 8435(e)(1)(A) (as redesignated
6	under subsection (d)(3) of this section) by striking
7	out "section 8433(i)" and inserting in lieu thereof
8	"section 8433(g)";
9	(14) in section 8435(e)(2) (as redesignated
10	under subsection (d)(3) of this section) by striking
11	out "section 8433(i) of this title shall not be ap-
12	proved if approval would have the result described in
13	subsection (d)(1)" and inserting in lieu thereof "sec-
14	tion 8433(g) of this title shall not be approved if ap-
15	proval would have the result described under sub-
16	section (e)(1)";
17	(15) in section 8435(g) (as redesignated under
18	subsection (d)(3) of this section) by striking out
19	"section 8433(i)" and inserting in lieu thereof "sec-
20	tion 8433(g)";
21	(16) in section 8437(e)(5) by striking out "sec-
22	tion 8433(i)" and inserting in lieu thereof "section
23	8433(g)"; and

1	(17)	in	section	8440a(b)(6)	by	striking	out
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- 2 "section 8351(b)(7)" and inserting in lieu thereof
- 3 "section 8351(b)(5)".
- 4 (j) Interim Provision.—Section 8433(d) of title 5,
- 5 United States Code, is amended by striking out "shall
- 6 transfer the amount of the balance" and inserting in lieu
- 7 thereof "may transfer the amount of the balance".
- 8 (k) Effective Dates.—(1) Except as provided in
- 9 paragraph (2), the provisions of this section shall take ef-
- 10 fect 1 year after the date of enactment of this Act or upon
- 11 such other date as the Executive Director of the Federal
- 12 Retirement Thrift Investment Board shall provide in regu-
- 13 lation.
- 14 (2) The provisions of subsection (j) of this section
- 15 shall take effect upon the date of the enactment of this
- 16 Act.





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